



PRINCIPAL GEOLOGIST- GABON

Swann Global is an executive search firm providing world-wide services exclusively to the resources sector. Our Client is a gold mining company with several operations in 10 countries on four continents. Their asset portfolio includes long-life, low-cost operations and differing ore body types in key gold producing regions around the globe. The company operates both deep-level and open pit mines and conducts brownfield and greenfield exploration, research and development and downstream marketing initiatives.

Our Client ensures that environments and communities benefit from its presence. To achieve this, our client works with local communities and governments to make sure there is social and economic benefit from its presence that the environment is protected, and that those work places are kept safe. Our Client prepares for the future by finding new ore bodies and developing new mines, investing in human capital and infrastructure to sustain production, undertaking research, and development, working to develop the gold market and providing sufficient funds to ensure orderly closure of operations once they reach the end of their economic lives.

Our Client is currently searching for a Principal Geologist who will be based within Gabon. The Principal Geologist will be responsible for working closely with the exploration group. The incumbent will drive the planning, implementation and overall management of various field activities and will also be responsible for organising contractors, mentoring junior staff and ensuring that there are effective controls across the exploration activities. Additionally, the incumbent will provide technical direction to a team of staff and must have the ability to identify all on-site exploration requirements and effectively manage a challenging drilling programme as well as overseeing the development of the exploration camps, including a variety of supply and logistic requirements. Other Duties will include but are not limited to the following:

Technical

- Competence in managing project work to meet scope, time and budget.
- A demonstrated ability to provide organizational and logistical direction.
- Initiate and organize ore exploration projects to define ore reserves.
- Ensure that the geology staff is trained and capable of carrying out their duties.
- Knowledge of legislation related to exploration in Gabon, especially in regard to exploration permitting.
- A good comprehension and involvement in process optimisation (i.e. constraints and bottle necks).
- Oversee management of the site core logging and sampling facilities and ensure that QA/QC is maintained to best practices and company standards.
- Knowledge of logistics and supply chain management.
- Ability to provide visible leadership and management commitment on Health and Safety matters and actively promote and reward improvements to Health and Safety.
- Refine targets generated from generative studies on a regular basis to maximise effectiveness.
- Provide leadership and supervision for continual improvement of policies and procedures.

The ideal candidate will be a qualified geologist with at least 10 years' experience in the exploration industry and fluent in both French and English. Candidates must also have the following:

- Tertiary qualification in geology with demonstrated skills in project management
- Ability to assess exploration information, recognize the economic significance of that data and any deficiencies that may be present
- Strong sense of commercial drivers and sound business acumen as well as strong communication, mentoring, training, and negotiation skills
- A team work attitude – must be capable of developing and maintaining effective working relationships across a broad cross-section of exploration personnel, contractors, and consultants
- Broad understanding of environmental, land access, community relations, commercial and country risk issues
- Sound understanding of Central West African cultures and business customs

Interested candidates please provide a cover letter and CV by email to mary.murray@swannglobal.com.