

GUILLAUME BIGUÉ-TURCOTTE

EDUCATION & DIPLOMAS

- Bachelor of Industrial Relations, Université de Montréal 2006-2009
- College diploma, Cégep de l'Abitibi-Témiscamingue 2004-2006
- English immersion, Selkirk College, British-Columbia 2003-2004
- Spanish immersion, ECELA, Argentina & Peru 2010

WORK EXPERIENCES

- **L'Oréal Canada Inc. - Human resources counsellor**
[January 2009 - December 2009]
 - In charge of the recruitment of the unionized labour
 - Development and training
 - Research in Labor laws
 - Presented and trained supervisors on various HR topics
 - Participation in the health and security committee
 - In charge of the payroll of the unionized employees
 - Usage of the Office suite and SAP
- **Commission de la Santé et de la Sécurité du Travail (CSST) - Prevention Agent**
[April - September 2008]
 - Escouade Jeunesse
 - Conducting meetings with young workers and promote the importance of health and safety in their jobs.
 - Conferencing in different companies all over the province of Québec.
 - Research on the risks assesment of different workplaces
- **Hockey Canada - Hockey referee**
[2004-2009]
 - Referee and linesman Midget AAA and Junior AAA.
 - Insure the application of the rules and the safety during hockey games.
 - Selected for international, national and provincial tournaments.

IMPLICATIONS

- Member of the ORHRI as a CRIA
- Sports administrator in the student council - Université de Montréal [2007-2009]
- Vice-president of the student council - Cégep d'Amos [2005-2006]
- Communication officer in the student council - Cégep d'Amos [2004-2005]

- Representative of the international students in the student council - Selkirk College [2003-2004]

OTHER INFORMATION

- Trilingual (written and spoken): French, English and Spanish
- Excellent knowledge in the Office suite
- Other software : SAP, Kronos, Access

HOBBIES & PERSONAL INTERESTS

- Sports : Golf, hockey, snowboard, trekking
- Traveling : North America, Central America, South America, Europe and Asia.

References available upon request.